



DCBB203

Reg. No.

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II Semester B.B.A. (NEP) Degree Examination, October - 2022
BUSINESS ADMINISTRATION
Human Resource Management

Time : 2½ Hours

Maximum Marks : 60

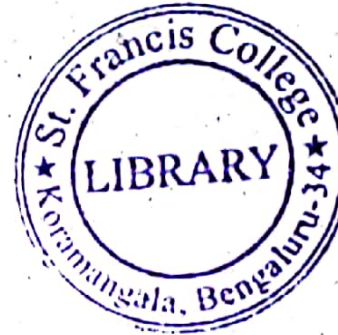
Instructions to Candidates:

Answers should be written in English only.

Section - A

Answer any **five** of the following questions. Each question carries **two** marks. (5×2=10)

1. a. What do you mean by HRM.
- b. Give the meaning of stress interview.
- c. Define Job description.
- d. Mention any four reasons for training.
- e. What is right sizing.
- f. What do you mean by Halo error.
- g. Define Job analysis.



Section - B

Answer any **four** of the following questions. Each question carries **five** marks. (4×5=20)

2. Write the importance of human resource planning.
3. Explain the various internal sources of recruitment.
4. Explain in detail different types of employee engagement.
5. Discuss the various types of promotions.
6. Write a short note on :
 - a. Compensation.
 - b. Induction.

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Section - C

Answer any two of the following questions. Each question carries Twelve marks.

(2×12=24)

7. Briefly explain the needs and methods of performance appraisal.
8. Briefly explain the steps in selection process.
9. Briefly explain the methods of training.

Section - D

Answer any one of the following question, carries six marks.

(1×6=6)

10. Draft a job profile for a HR manager.
 11. Brief about any MNC company. Present your observation on training and development activities.
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